



The Duperreault Fellowship is a scholarship trust that provides funding for educational and training opportunities for individuals in the field of substance abuse, prevention, intervention and treatment services in Bermuda.

The trust was created through a generous personal donation from the Duperreault Family, which in turn was matched by a gift from The ACE Foundation in recognition of the leadership of Brian Duperreault, a former ACE Group Chairman and Chief Executive Officer, and of the ACE Group’s commitment to the Bermuda community.

GOAL

To prevent and treat substance abuse by providing funding for individuals to master their skills and become part of a well-trained group of human service professionals in Bermuda to provide the highest quality of alcohol and drug related services.

RATIONALE

The quality of prevention and treatment services for alcohol and drug abuse depends on the expertise of the substance abuse providers. In order to provide the highest quality services possible, there needs to be a sustained effort to train current and prospective professionals providing substance abuse services, attract new professionals to the field and sustain a professional core of well-trained providers.

Existing services are often inadequate for the needs, and programmes are often understaffed. Compared to substance abuse professionals in Europe, Canada and the United States, providers in Bermuda often lack the most up to date experience, expertise and exposure with respect to “best practice” models of care.

DESCRIPTION

Each year, investment income on \$1,500,000 endowment capital will be considered for distribution, contingent upon the receipt of application from qualified candidates, to financially support the personal and professional training and continuing education of alcohol and drug abuse service providers.

Such training and education could include on-island, overseas in-service training, degree programmes and academic credit leading towards international certification of professionals.

The Duperreault Fellowship Committee (the Committee) comprises a Council Partners Endowment Trust representative, a representative of ACE Limited and other community members.



➤ What is a Duperreault Fellow?

A Fellow is a successful scholarship applicant who pursues a career through an accredited and organized programme of study. This could lead to:

- a Masters or Doctorate degree from an accredited college or university
- a certificate programme of study from an accredited institution

Fellows return to Bermuda for a minimum of two years to assume a professional position in alcohol and drug treatment, intervention or prevention.

➤ Potential Fields of Study

- Certificate in alcohol and drug abuse (*substance abuse*)
- Substance abuse counsellor
- Psychopharmacology
- Individual, group and family counselling (*substance abuse focus*)
- Motivational Interviewing
- Counselling/psychology (*substance abuse focus*)
- Clinical social work (*substance abuse focus*)

Other training areas may be considered at the discretion of the Committee.

➤ How to Become a Duperreault Fellow

The Application Process

Candidates must be sponsored by a community agency, an institution or the Bermuda Government, who are required to complete the Sponsorship Form included in the Application Package.

Candidates must also meet the Fellowship's minimum qualifications (*Please Note: Preference will be given to those with Bermudian status, spouses of those with Bermudian status, and those with a Permanent Resident Certificate*):

- have obtained at least a high school diploma
- demonstrate experience working or volunteering in the field
- possess a committed and sincere desire to become a substance abuse professional practising in Bermuda
- be prepared to give a signed undertaking to work in the substance abuse field in Bermuda for at least two years upon completion of study

Candidates must show compelling evidence of a commitment to the field of addictions treatment and prevention. To demonstrate this, candidates are asked to complete an application package that consists of the following:

- Application form
- Sponsorship Form
- Award Conditions Form

Application deadline is April 30 each year.

The Selection Process

The Committee reviews applications once a year and candidates are selected based on applicants' academic excellence, technical skills and experience, overall quality of the application, and career plan, as well as the anticipated benefits to the Bermudian community.

Financial need will be taken into consideration by the Committee.

Applicants who have been short-listed will be invited to an interview and will be notified of the Committee's decision by **June 15 of each year.**

Preparing a Competitive Application

Relevant Skills

The skills most highly sought are those relevant to substance abuse treatment, prevention, programme design, implementation, and evaluation. The Committee looks for evidence of previous relevant academic training or experience in areas such as: individual, group and family counselling; prevention programming; research management (needs assessments, operations research, and demographic techniques); health policy analysis and formulation; quality of care; and relevant support services.

Your Personal Statement

A one page personal statement, which should convey as clearly as possible a commitment to the field, the experiences sought as a result of this commitment, goals within the field and why the chosen course of study at this time in their life. The statement is a chance to express personal convictions regarding issues within the field.

Your Writing Sample

The Fellowship requests a one-three page response to one of five questions provided with the application. Though it is not necessary that the Committee agree with your conclusions or arguments, it is necessary that they be convinced of your thorough commitment to the field, a well developed academic and vocational plan, some working knowledge of the behavioural health field, an understanding of key concepts, critical thinking skills, and a capacity for clarity of expression.

Other Areas of Support

The Committee may also consider offering financial support for other areas of educational opportunities should funds be available following the selection of Fellows each year. Examples of other areas that may be considered for funding are:

Specialized professional training for individuals seeking financial assistance for continuing education units (CEUs) from an accredited institution, or for professional development from a nationally approved provider that will offer CE credits in the area of specialty. The licensing organization would need to confirm that the specific course was an accepted CEU.

The Committee may consider financial assistance for agencies organizing professional workshops.



Please direct any inquiries regarding The Duperreault Fellowship and the application process to:

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